

**PAY SCHEDULE FOR FISCAL YEAR 2013-2014**  
**Effective October 14, 2013 (Revised 5/6/14)**

<b>GRADE</b>	<b>POSITION</b>	<b>MINIMUM</b>	<b>HOURLY</b>	<b>MAXIMUM</b>	<b>HOURLY</b>
13	LIFEGUARD	\$27,040.00	\$13.00	\$35,096.00	\$16.87
13	RECREATION AIDE		\$11.05		\$16.87
15	ADMINISTRATIVE RECEPTIONIST	\$23,999.00	\$11.54	\$39,030.68	\$18.76
15	ADMINISTRATIVE RECEPTIONIST-RECREATION		\$13.00		
15	POLICE AIDE				
15	SENIOR LIFEGUARD/INSTRUCTOR				
15	SERVICE WORKER				
16	ADMINISTRATIVE SECRETARY	\$24,972.76	\$12.01	\$43,500.08	\$20.91
16	PERMIT TECHNICIAN				
16	POLICE RECORDS COORDINATOR				
16	RECORDING SECRETARY				
16	UTILITY SERVICE WORKER				
16	WASTEWATER PLANT OPERATOR TRAINEE				
17	ADMINISTRATIVE ASSISTANT	\$27,438.00	\$13.19	\$47,405.00	\$22.79
17	DISPATCHER				
17	LICENSING AND PERMIT TECHNICIAN				
17	MECHANIC				
17	RECREATION ASSISTANT				
17	SUPPORT SERVICES ASSISTANT				
17	TRADESWORKER				
18	EQUIPMENT OPERATOR/CREW LEADER	\$30,229.00	\$14.53	\$51,998.52	\$25.00
18	FISCAL ASSISTANT				
18	FITNESS CONTRACTS COORDINATOR				
18	LEAD TRADESWORKER				
18	RECREATION PROGRAM COORDINATOR				
18	SENIOR ADMINISTRATIVE ASSISTANT				
18	UTILITY MAINTENANCE TECHNICIAN I				
18	WASTEWATER I PLANT OPERATOR				
19	ADMINISTRATIVE SUPPORT SPECIALIST	\$34,108.00	\$16.40	\$62,900.03	\$30.24
19	BUILDING INSPECTOR				
19	COMPUTER SUPPORT SPECIALIST				
19	DEPUTY CITY CLERK				
19	EMERGENCY MANAGEMENT SPECIALIST				
19	ENGINEERING TECHNICIAN				
19	ENVIRONMENTAL ENGINEERING TECHNICIAN				
19	FACILITY MAINTENANCE SUPERVISOR				
19	GARAGE SUPERVISOR				
19	LEAD OPERATOR/ASST STREETS SUPERINTENDENT				
19	PARALEGAL				
19	PLANNING TECHNICIAN				
19	POLICE OFFICER & DETECTIVE	\$38,957.98	\$18.73	\$ 62,900.03	\$30.24
19	RECREATION PROGRAM SPECIALIST				
19	SENIOR CODE ENFORCEMENT OFFICER				
19	SENIORS PROGRAM ADMINISTRATOR				
19	UTILITY MAINTENANCE TECHNICIAN II				
19	WASTEWATER II PLANT OPERATOR				

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20	ADMINISTRATIVE SERVICES TECHNICIAN	\$37,204.00	\$17.89	\$63,024.00	\$30.30
20	ENVIRONMENTAL SPECIALIST				
20	EXECUTIVE ASSISTANT TO CITY MANAGER				
20	BENEFITS AND PAYROLL SPECIALIST				
20	UTILITY MAINTENANCE TECHNICIAN III				
20	WASTEWATER III PLANT OPERATOR				
21	ACCOUNTANT	\$40,573.90	\$19.51	\$69,949.98	\$33.63
21	LEAD WASTEWATER PLANT OPERATOR				
21	NETWORK ADMINISTRATOR				
21	PARKS MAINTENANCE MANAGER				
21	PLANNER				
21	PUBLIC WORKS OPERATIONS MANAGER				
21	STREETS SUPERINTENDENT				
22	ACCOUNTS PAYABLE/CASHIERING SUPERVISOR	\$44,997.00	\$21.63	\$76,150.00	\$36.61
22	CHIEF WASTERWATER PLANT OPERATOR				
22	ENVIRONMENTAL BIOLOGIST				
22	SENIOR ACCOUNTANT				
22	SENIOR PLANNER				
22	SERGEANT				
22	UTILITY MAINTENANCE SUPERVISOR (ELECTRICIAN)				
23	ACCOUNTING SYSTEMS/REVENUE MANAGER	\$49,369.45	\$23.74	\$86,250.00	\$41.47
23	DEPUTY BUILDING OFFICIAL				
23	IT DIRECTOR				
23	POLICE LIEUTENANT				
24	ACCOUNTING OPERATIONS MANAGER	\$52,638.56	\$25.31	\$99,599.97	\$47.88
24	ASSISTANT CITY ENGINEER				
24	BUILDING OFFICIAL				
24	CITY CLERK				
24	POLICE MAJOR				
24	RECREATION DIRECTOR				
25	DEPUTY PUBLIC WORKS DIRECTOR	\$59,926.22	\$28.81	\$109,557.00	\$52.67
26	ADMINISTRATIVE SERVICES DIRECTOR	\$74,484.00	\$35.81	\$134,630.08	\$64.73
26	FINANCE DIRECTOR				
26	NATURAL RESOURCES DIRECTOR				
26	PLANNING DIRECTOR				
26	POLICE CHIEF				
27	PUBLIC WORKS DIRECTOR/CITY ENGINEER	\$84,885.85	\$40.81	\$154,119.68	\$74.10

UNGRADED STRUCTURAL SAFETY INSPECTOR-AS NEEDED