

February 16, 2009

Judie A. Zimomra
City Manager
City of Sanibel
800 Dunlop Road
Sanibel, Florida 33957

Dear Ms. Zimomra:

This letter is to officially notify you that on March 16, 2009, I will be resigning from my position as Director of Planning with the City of Sanibel. On March 23, 2009, I will assume the new position of Planning Supervisor with the Maryland – National Capital Park and Planning Commission.

While a difficult decision, this opportunity will enable both Adele and I to relocate close to family and pursue professional opportunities at this important stage in our careers.

It has been a privilege to serve you, City Council, the Planning Commission and the citizens of Sanibel over the past three years. I have been fortunate to have had the opportunity to work with the dedicated staff of the Planning Department. Through their efforts, and collaboration with our City's committed staff, the Planning Department has been able to successfully achieve its important mission and the priorities established by City Council and the Planning Commission.

Specifically, the Planning Department has completed a number of key projects including: the 2007 update of the Sanibel Plan; comprehensive amendments to the Land Development Code's Commercial Zoning regulations; formulation of Town Center commercial redevelopment policies and design guidelines; introduction of revised development permitting processes and procedures to insure consistent and timely service; initiation of improvements to the HTE permitting management system and the GIS Needs Assessment in conjunction with the MIS Department; completion of the final draft of the 2009 Shared Use Path Master Plan; and the recent submission of Sanibel Plan amendments to address capital improvement programming, water supply and school concurrency.

I am confident that the Planning Department is well positioned to continue to play a vital role for the City of Sanibel.

Once again, thank you for the opportunity to have been part of the City's management team.

Sincerely,

A handwritten signature in black ink, appearing to read "Robert J. Duffy". The signature is written in a cursive style with a large, sweeping initial "R" and "D".

Robert J. Duffy, AICP
Planning Director