

8. **CONSENT AGENDA**

- b. **RESOLUTION 10-098 TO CARRY FORWARD THE FISCAL YEAR 2009-2010 CLASSIFICATION PLAN AND PAY SCHEDULE REFLECTING PAY GRADES AND PAY RANGES FOR NON-UNION AND UNION CITY EMPLOYEES FOR FISCAL YEAR 2010-2011; AND PROVIDING AN EFFECTIVE DATE** (the classification plan has no impact on the adopted FY11 budget)

**CITY OF SANIBEL
RESOLUTION 10-098**

**A RESOLUTION TO CARRY FORWARD THE FISCAL
YEAR 2009-2010 CLASSIFICATION PLAN AND PAY
SCHEDULE REFLECTING PAY GRADES AND PAY
RANGES FOR NON-UNION AND UNION CITY
EMPLOYEES FOR FISCAL YEAR 2010-2011; AND
PROVIDING AN EFFECTIVE DATE**

WHEREAS, the City of Sanibel desires to pay a fair and equitable wage to its employees which is competitive with the labor market; and

WHEREAS, the City of Sanibel pay ranges for fiscal year 2009-2010 continue to represent the internal job classification as well as the external job market pay levels; and

WHEREAS, the use of pay ranges for all regular and continuing positions facilitates payroll administration and maintains the integrity of the job classification process and job worth; and

WHEREAS, the City of Sanibel desires to carry forward the fiscal year 2009-2010 Classification Plan for fiscal year 2010-2011.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Sanibel, Florida, that:

SECTION 1. The pay ranges for fiscal year 2009-2010 will be carried forward for the respective pay grades and the official Classification Plan for fiscal year 2010-2011 is as shown in Appendix A.

SECTION 2. Effective date.

This resolution shall take effect on October 4, 2010 which is the beginning of the first pay period in fiscal year 2010-2011.

DULY PASSED AND ENACTED by the Council of the City of Sanibel, Florida, this 21st day of September 2010.

AUTHENTICATION:

Kevin Ruane, Mayor

Pamela Smith, City Clerk

APPROVED AS TO FORM:

Kenneth B. Cuyler
Kenneth B. Cuyler, City Attorney

9/20/10
Date

Council Members Vote:

Ruane _____
Denham _____
Harrity _____
Jennings _____
Pappas _____

Date filed with City Clerk: _____

CLASSIFICATION PLAN FOR FISCAL YEAR 2010-2011

GRADE	POSITION	MINIMUM	MAXIMUM
10	CLERK TYPIST	18,820	\$29,128
13	LIFEGUARD	22,984	\$35,096
13	RECREATION AIDE	22,984	\$35,096
15	ADMINISTRATIVE RECEPTIONIST	23,999	\$35,031
15	POLICE AIDE	23,999	\$35,031
15	SENIOR LIFEGUARD/INSTRUCTOR	23,999	\$39,031
15	SERVICE WORKER	23,999	\$39,031
16	ADMINISTRATIVE SECRETARY	24,973	\$43,305
16	PERMIT TECHNICIAN	24,973	\$43,305
16	POLICE RECORDS COORDINATOR	24,973	\$43,305
16	RECORDING SECRETARY	24,973	\$43,305
16	UTILITY SERVICE WORKER	24,973	\$43,305
16	WASTEWATER PLANT OPERATOR TRAINEE	24,973	\$43,305
17	ADMINISTRATIVE ASSISTANT	27,438	\$47,405
17	DISPATCHER	27,438	\$47,405
17	LICENSING AND PERMIT TECHNICIAN	27,438	\$47,405
17	MECHANIC	27,438	\$47,405
17	TRADESWORKER	27,438	\$47,405
18	EQUIPMENT OPERATOR/CREW LEADER	30,229	\$51,999
18	FISCAL ASSISTANT	30,229	\$51,999
18	POLICE AIDE SUPERVISOR	30,229	\$51,999
18	RECREATION PROGRAM COORDINATOR	30,229	\$51,999
18	SENIOR ADMINISTRATIVE ASSISTANT	30,229	\$51,999
18	UTILITY MAINTENANCE TECHNICIAN I	30,229	\$51,999
18	WASTEWATER I PLANT OPERATOR	30,229	\$51,999
19	AQUATICS MANAGER	34,108	\$61,653
19	BUILDING INSPECTOR	34,108	\$61,653
19	COMPUTER SUPPORT SPECIALIST	34,108	\$61,653
19	EMERGENCY MANAGEMENT SPECIALIST	34,108	\$61,653
19	ENGINEERING TECHNICIAN	34,108	\$61,653
19	ENVIRONMENTAL ENGINEERING TECHNICIAN	34,108	\$61,653
19	FACILITY MAINTENANCE SUPERVISOR	34,108	\$61,653
19	GARAGE SUPERVISOR	34,108	\$61,653
19	LEAD OPERATOR/ASST STREETS SUPERINTENDENT	34,108	\$61,653
19	PARALEGAL	34,108	\$61,653
19	PARKS MAINTENANCE SUPERVISOR	34,108	\$61,653
19	POLICE OFFICER	34,108	\$61,653
19	RECREATION PROGRAM SPECIALIST	34,108	\$61,653
19	SENIOR CODE ENFORCEMENT OFFICER	34,108	\$61,653
19	SENIORS PROGRAM ADMINISTRATOR	34,108	\$61,653

Effective October 4, 2010

CLASSIFICATION PLAN FOR FISCAL YEAR 2010-2011

19	UTILITY MAINTENANCE TECHNICIAN II	34,108	\$61,653
19	WASTEWATER II PLANT OPERATOR	34,108	\$61,653

GRADE	POSITION	MINIMUM	MAXIMUM
20	ENVIRONMENTAL SPECIALIST	37,204	\$63,024
20	EXECUTIVE ASSISTANT TO CITY MANAGER	37,204	\$63,024
20	UTILITY MAINTENANCE TECHNICIAN III	37,204	\$63,024
20	WASTEWATER III PLANT OPERATOR	37,204	\$63,024
21	ACCOUNTANT	40,574	\$68,998
21	HUMAN RESOURCES GENERALIST	40,574	\$68,998
21	LEAD WASTEWATER PLANT OPERATOR	40,574	\$68,998
21	NETWORK ADMINISTRATOR	40,574	\$68,998
21	PLANNER	40,574	\$68,998
21	PUBLIC WORKS OPERATIONS MANAGER	40,574	\$68,998
21	STREETS SUPERINTENDENT	40,574	\$68,998
22	CHIEF WASTERWATER PLANT OPERATOR	44,997	\$76,150
22	ENVIRONMENTAL HEALTH AND WATER QUALITY SPECIAL	44,997	\$76,150
22	FISCAL ANALYST	44,997	\$76,150
22	SENIOR ACCOUNTANT	44,997	\$76,150
22	SERGEANT	44,997	\$76,150
22	UTILITY MAINTENANCE SUPERVISOR (ELECTRICIAN)	44,997	\$76,150
23	ASSISTANT FINANCE DIRECTOR	49,369	\$86,250
23	DEPUTY BUILDING OFFICIAL	49,369	\$86,250
23	MIS DIRECTOR	49,369	\$86,250
23	POLICE LIEUTENANT	49,369	\$86,250
24	ASSISTANT CITY ENGINEER	52,639	\$98,669
24	BUILDING OFFICIAL	52,639	\$98,669
24	CITY CLERK	52,639	\$98,669
24	POLICE MAJOR	52,639	\$98,669
24	RECREATION DIRECTOR	52,639	\$98,669
25	DEPUTY PUBLIC WORKS DIRECTOR	59,926	\$109,557
26	ADMINISTRATIVE SERVICES DIRECTOR	74,484	\$131,348
26	FINANCE DIRECTOR	74,484	\$131,348
26	NATURAL RESOURCES DIRECTOR	74,484	\$131,348
26	PLANNING DIRECTOR	74,484	\$131,348
26	POLICE CHIEF	74,484	\$131,348
27	PUBLIC WORKS DIRECTOR/CITY ENGINEER	84,886	\$154,120

UNGRADED STRUCTURAL SAFETY INSPECTOR-AS NEEDED